



CONSTITUTION

OF ULTRA SHAHEENS

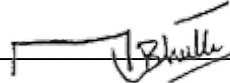
Drafted and Ratified by the Executive Committee



CONSTITUTION OF ULTRA SHAHEENS

This is the first full version of the constitution of Ultra Shaheens which was approved and ratified unanimously by all 4/4 existing members of executive committee on July 30, 2026 (Thursday). At the time, the position of COO of Ultra Shaheens was vacant.

Usama Mushtaq Bhutta (Founder and CEO)

Signature: _____ 

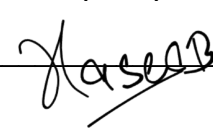
Talha Sajid Chaudhary (CTO)

Signature: _____ 

Aabyan Munawar Zia (CMO)

Signature: _____ 

Muhammad Haseeb (CAO)

Signature: _____ 



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Preamble

Ultra Shaheens is the premier ultra fanbase dedicated to Pakistan's national football teams. Ultra Shaheens resoundingly respects and abides by the laws of the Islamic Republic of Pakistan, as well as the rules and regulations set forth by FIFA, AFC, and PFF, vowing to fulfill them to the highest ethical extent. The Constitution of Ultra Shaheens derives its power directly from the majority of the people in the official Ultra Shaheens WhatsApp community, and this majority acts as the ultimate authority in every aspect of the community. While every effort has been made to ensure the provisions of this Constitution convey clear and unambiguous meaning, in cases where the Constitution is silent or ambiguous, it shall be interpreted in a manner that upholds the core principles of fairness, freedom, and transparency

Article 1: Community Structure & Leadership Cabinet

- a. The Executive Committee operates on a "Cabinet Model" consisting of the Founder, the elected President (formerly CEO), and usually the 4 executive officers (CXOs).
- b. The Founder is Usama Bhutta, who is a permanent member of the Executive Committee and, therefore, cannot be removed.
- c. The elected President serves a strict 1-year mandate, acting as the strategic leader and having complete authority over community decisions during their tenure. After the next elections, the current President will cease to be a member of the Executive Committee provided they are not re-elected as the President.
- d. In the event of a conflict between the elected President and a CXO, both parties shall present their views at an Executive Committee meeting to formally record the disagreement to formally record the disagreement for the sake of transparency. Following this, the President's decision shall take final precedence.
- e. The President holds the power to nominate a candidate for a CXO position, but the actual appointment, removal, or replacement of any CXO is strictly subject to approval by a majority vote from the existing Executive Committee.
- f. At any given point, the total number of members in the Executive Committee cannot exceed 6 (Founder, President, and 4 CXOs). A quorum of at least 4 Executive Committee members must participate in any committee vote for the result to be constitutionally valid.
- g. CXOs have complete authority to add or remove any subservient team members under their specific departments at any time.

Article 2: Departmental Standard Operating Procedures (SOPs)

- a. Marketing and Social Media: The Chief Marketing Officer (CMO) oversees a team of graphic designers and video editors. They must ensure Ultra Shaheens maintains an active, mandatory presence on Instagram, Facebook, X (formerly Twitter), YouTube,



- TikTok, and LinkedIn. The CMO must utilize a checklist to ensure multi-platform distribution for all posts.
- b.** Operations: The Chief Operating Officer (COO) oversees regional logistics. The operations team includes Chapter-Heads who assist the COO by managing specific geographic regions, which include but are not limited to the Twin Cities, Central Punjab, South Punjab, KPK, and Karachi.
 - c.** Technology: The Chief Technology Officer (CTO) leads the development and improvement of the community's website, the Executive Committee's digital workspace, task automation, and digital assets (e.g., digital membership cards).
 - d.** Apparel: The Chief Apparel Officer (CAO) is responsible for all merchandising logistics, including manufacturing, shipping, and collaborating with the CMO on marketing the apparel.

Article 3: Presidential Eligibility Criteria

To run for President, a candidate must meet all of the following requirements:

- a.** Be a permanent citizen and current resident of Pakistan.
- b.** Be at least 18 years of age.
- c.** Provide a valid CNIC for identity verification.
- d.** Be an official member of the Ultra Shaheens WhatsApp Community for a minimum of 6 months prior to the community lock-in date.
- e.** Have contributed to at least one major community initiative (e.g., match screening management, apparel design, Instagram content, writing fan chants, etc.). Note: Currently being a member of the Executive Committee also fulfills this criterion.
- f.** Be officially vetted and seconded by 3 existing official members of Ultra Shaheens.
- g.** Explicitly agree to abide by the Constitution of Ultra Shaheens.

Article 4: The Annual Election Timeline

The presidential election takes place on October 18 of every year. The annual election schedule will tentatively be as follows:

- a.** September 25 (Community Lock-in): WhatsApp entry is frozen; no new members added.
- b.** September 29 (Call for Candidates): Election announced; Google Form for candidacies opens.
- c.** October 6 (Submission Deadline): Google Form closes at 11:59 PM.
- d.** October 7 - October 9 (Vetting Period): Founder and Executive Committee review candidate eligibility. In case of conflict in vetting the candidates, the final decision is taken by the majority of the Executive Committee.



- e. October 10 (Candidate Announcement): Final list of approved candidates and their voting symbols are published after approval from Executive Committee. These symbols must not have any affiliation with the political parties of Pakistan or with football.
- f. October 11 - October 17 (Campaign Window): Candidates campaign via Instagram and WhatsApp.
- g. October 18 (Polling Day): Voting takes place strictly from 10:00 am to 8:00 pm.
- h. October 18 (Result Announcement): At 9:00 pm on Polling Day, the official results are declared.
- i. October 18 (Oath Taking): At 10:00 pm on Polling Day, the newly elected President will officially take the oath with the following wording:

"Main, [Naam], Ultra Shaheens ke President ki haisiyat se yeh halaf uthata hoon k main Pakistan ki national football teams ki is premier ultra fanbase k maqasid ke sath hamesha mukhlis rahunga aur yeh k main Islami Jamhuriya Pakistan ke qawaneen, aur is k sath sath FIFA, AFC, aur PFF ke banaye gaye rules aur regulations ka na siraf mukammal ehtiram karunga balkay inhein aala tareen ikhlaqi miyaar ke mutabiq nibhaunga. Main iss baat ko tasleem karta hoon k is aain ki taqat barah-e-raast official Ultra Shaheens WhatsApp community ki aksariyat se aati hai, aur main is aksariyat ko community ke har maamlay mein aakhri aur hatmi authority manunga. Main is baat ka ehad karta hoon k iss aain par amal aur iski tashreeh hamesha is tarah karunga jo mukammal insaaf, azaadi, aur shafafiyat ki akasi kare. Allah mera hami-o-nasir ho (Ameen)."

Note: Non-Muslim Presidents may substitute the final religious invocation with an appropriate equivalent according to their faith, such as "So help me God".

Article 5: Voting Mechanism & Majority Rule

- a. The voting for presidential elections will take place via WhatsApp Community Polls and the Founder (or a designated CXO not running in the election) shall be responsible for generating the official WhatsApp Polls and announcing the final results. The "Allow multiple answers" option must be strictly turned OFF, 'Hide voter names' must be turned ON, and 'Set end time' should be ON as well.
- b. The Executive Committee will audit the poll names against the verified member registry.
- c. The Absolute Majority Rule: A candidate must secure a majority to win the presidential election. Majority is defined as follows in this constitution:
 - 50% + 1 of the total votes polled if the total number of votes polled is even, e.g., at least 21 votes if the total polled votes are 40.
 - More than 50% of total votes polled if the total number of votes polled is odd, e.g., at least 20 votes if the total polled votes are 39.



- d. If 3 or more candidates run and no one secures a majority as defined in Article 5c in the first round, the candidate with the lowest number of votes is eliminated. If two or more candidates tie for the lowest number of votes, a short-time run-off election between the tied candidates will determine who is eliminated. A run-off poll between the remaining candidates takes place the following day. This repeats until a candidate secures a majority.

Article 6: The Vote of No Confidence (NVC)

To ensure accountability, a President can be removed before their 1-year term ends under the following conditions:

- a. Grassroots Trigger: Triggered if 5% of the total official WhatsApp members submit a verified digital petition (e.g., via Google Forms or direct messaging) to the Founder.
- b. Founder Trigger: The Founder may independently call an NVC if the President violates core ethics or loses community trust.
- c. Removal Threshold: For the President to be removed, a majority of the total polled votes in the NVC, as defined in Article 5c, must be against the President.
- d. Immunity: If an NVC fails, the President is granted immunity, and no new NVC can be brought against them for exactly 3 months.

Article 7: Resignation, Handover Protocol, and Presidential Vacancy

- a. Any resigning office bearer must serve a mandatory notice period of at least 14 days to ensure a proper and complete handover process. If the handover process is completed before this time period, the notice period can be reduced subject to the Founder's approval.
- b. If a President resigns or is formally removed from office and a vacancy occurs, the following events will take effect:
 - If there are more than 6 months remaining until the next scheduled election, the presidential candidate who placed second in the previous election will automatically assume the role of President until the next election. If the resigning President had run unopposed in the previous election, the Executive Committee must appoint an interim President by a majority vote to serve until the next elections.
 - If there are less than 6 months remaining until the next scheduled election, the Executive Committee must appoint an interim President by a majority vote to serve until the next election.



Article 8: Constitutional Amendments, Finances and Veto Power

- a. Any amendments to the Constitution of Ultra Shaheens and ideas regarding finances can be proposed by any member of the Executive Committee. However, such a proposition must be approved by the majority, as defined in Article 5c, of the Executive Committee.
- b. Under extraordinary circumstances, the Founder retains the authority to override any decisions made within Ultra Shaheens, irrespective of who made them, even the President. This provision is intended to serve merely as an ultimate safeguard and is included as a provisional measure until the community becomes fully accustomed to operating under this constitution.